

Cheboygan-Otsego-Presque Isle ESD

Future Planning Summary | 2023-2028

Mission Statement

The mission of Cheboygan-Otsego-Presque Isle Educational Service District is to maximize the learning and citizenship of all, by providing educational leadership, facilitating sustainable evidenced based practices and services, and providing professional development that involves member districts, this ESD and the entire community.

Why Statement

To engage learners in ways that foster growth and success.

Priority Target Areas

Programs / Services / Academics
Culture / Learning Environment
Operations / Finance
Community Engagement / Communications
Leadership / Personnel



COPESD
TO ENGAGE LEARNERS IN WAYS
THAT FOSTER GROWTH & SUCCESS

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Operations/Finance/Non-Instructional

Goal Statement: *COP ESD will identify and invest in funding efforts to maintain and create opportunities.*

Year 1 Focus:

- Develop Strategic Partnerships to pursue opportunities including CTE & SE transition services.

Programs/Services/Academics

Goal Statement: *COP ESD will emphasize math, CTE and early childhood/family engagement to increase opportunities for growth*

Year 1 Focus:

- Supported plan for Early Math Essentials implementation at the building or program level in participating districts.
- GSRP Expansion in LEA's and protocols for Early On Data Reviews and processes.

Leadership / Personnel

Goal Statement: *COP ESD will cultivate an environment that attracts, grows and retains talent.*

Year 1 Focus:

- Increased retention and new employees attracted, hired with all positions filled.
- Create a competitive compensation package for employees compared to other ISD's/workforce.

Constituent Engagement / Communications

Goal Statement: *COP ESD will engage in internal and external dialogue, within our schools and the greater community.*

Year 1 Focus:

- Utilize external communication and educational outreach approaches that reach all COP districts, students and community stakeholders.
- Update and re-emphasize Internal Communication plan and expectations.
- Infuse the What Work and our Why into orientation and ongoing staff development.

Culture / Learning Environment

Goal Statement: *COP ESD will effectively meet the behavioral, health, and academic needs of all learners by establishing and leveraging partnerships, in evidence based practices.*

Year 1 Focus:

- TBRI training and refreshers for new District and COP Staff
- Assess MTSS in local districts; review what is best practice for district implementation of MTSS